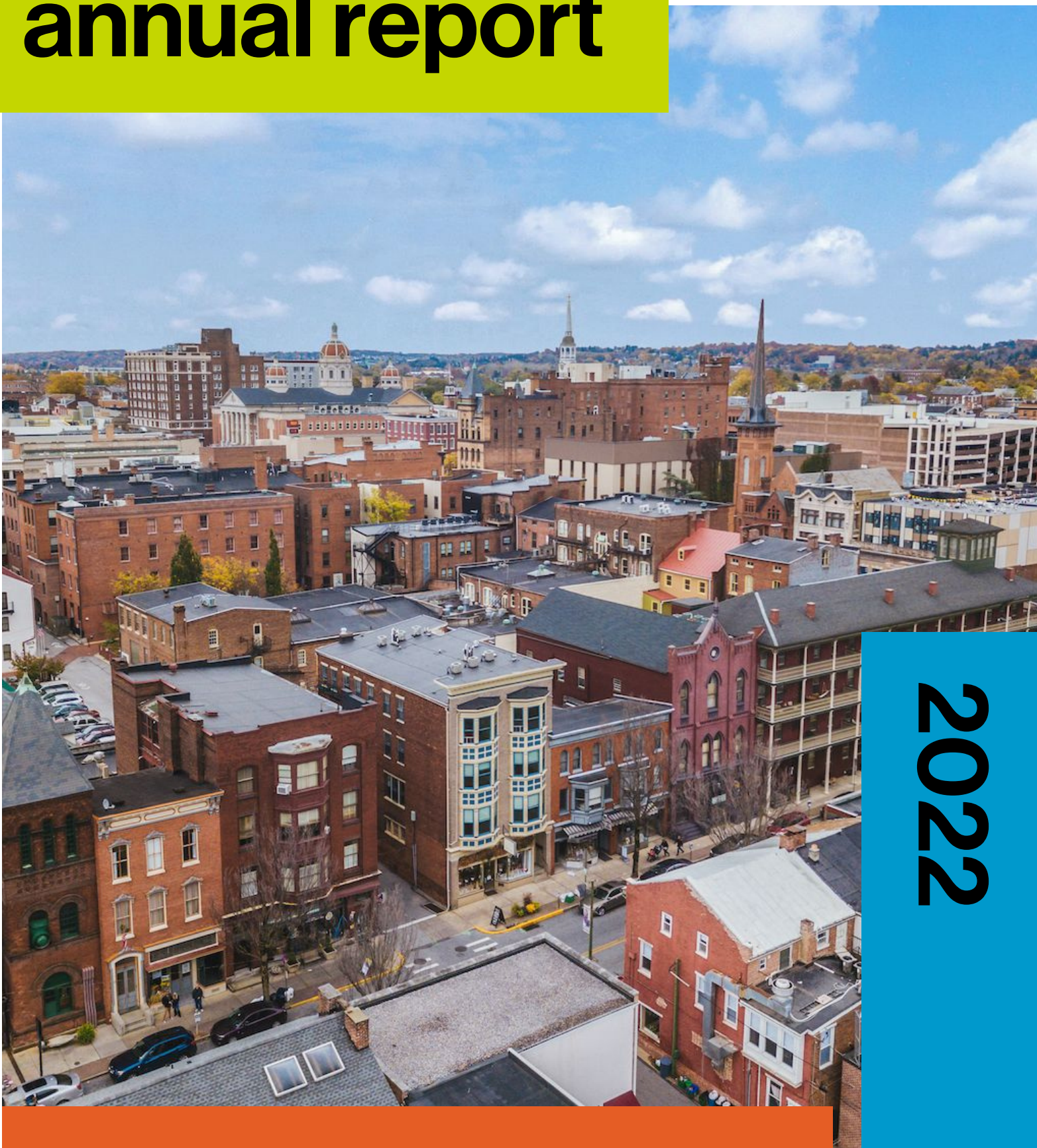


annual report



2022

from the desk of the president

It is hard to imagine we have reached the end of another fiscal year. The year has gone by quickly, but through the hard work and generous support from so many volunteers and donors, we were able to make significant progress on six more homes on our Chestnut Street project.

York Habitat for Humanity has remained steadfast and focused on our mission of providing safe and affordable housing throughout York County. To continue our mission, we ask for your help. This year York Habitat will continue fund raising efforts to pay for the construction and support for projects throughout York County. Consider volunteering on a job site. There is no better way to learn more about the York Habitat mission than to volunteer on a job site!

I appreciate the time and commitment of our Staff, Board of Directors and continued support from volunteers and donors in making dreams come true. We will continue to focus on our goal of providing safe and affordable housing in York County.



Jeremy Sterner

*York Habitat for Humanity,
Board of Directors President*

OUR MISSION

Seeking to put God's love into action, we bring people together to build homes, communities, and hope in York County.

diversity and inclusion statement

Habitat's vision is of a world where everyone has a decent place to live. Together, we continue to create an inclusive culture between staff, volunteers, and future homeowners. These relationships celebrate diversity as a tool for innovation and inclusion in the communities we serve. York Habitat does not discriminate on any basis of sex, gender identity, sexual orientation, race, disability, or military status in any of its programs or employment.

Over the last year, we've had:

- 433 volunteers give 5,824.71 hours on the construction site
- 73 volunteers give 784.46 hours at the ReStore



We love embracing the next generation of dedicated volunteers, highlighting the importance of developing service skills to give back! We have been joined by students from Dover, West York, York College, Littlestown, and more.



York Habitat is grateful to be supported by multiple local businesses and organizations including BAE Systems, LCBC, Inch & Company, Stillmeadow Church, PeoplesBank, and more.



the impact of service.

With their passion and determination, Habitat for Humanity volunteers help families build and repair homes, revitalize neighborhoods, and advocate for policies so that even more can know the benefit of having a safe, decent, affordable place to live.

Meet two of our most dedicated housing champions, our Core Krew.



Glenn has given over 500 volunteer hours.

After hearing about York Habitat's work through his church, Glenn decided to sign up to volunteer. "When I retired, I decided to commit my extra time to Habitat because it allows me to develop some skills that I normally would not have pursued - especially in a way that helps families in need in our community. The atmosphere is always friendly, which is just an added bonus."

You can find Glenn on our construction site on a weekly basis, but has branched out to help in other ways. He has ridden along in our ReStore truck to pick up donations, and even has gotten his wife involved by donating coffee and lunch for other volunteers on our site. Glenn's joyful nature, willingness to do anything needed, and ability to jump from task to task is such an asset to our organization and a blessing to our families.



Steve has given over 1,500 volunteer hours.

"I retired, and I enjoyed construction. Housing is a basic human need. Providing a nice home is a great way to improve the lives of future community residents. It's exciting to know that this work will play a role in positively enriching the lives of the children as well. If I didn't enjoy it, I wouldn't do it. And if someone gets something good out of it? That's great. a win-win situation."

If you have volunteered with us since 2018, you have probably met Steve. He's become a go-to leader on the construction site and has become a know-it-all in the "Habitat" way of doing things. He knows the process and is someone to rely on for extra help.

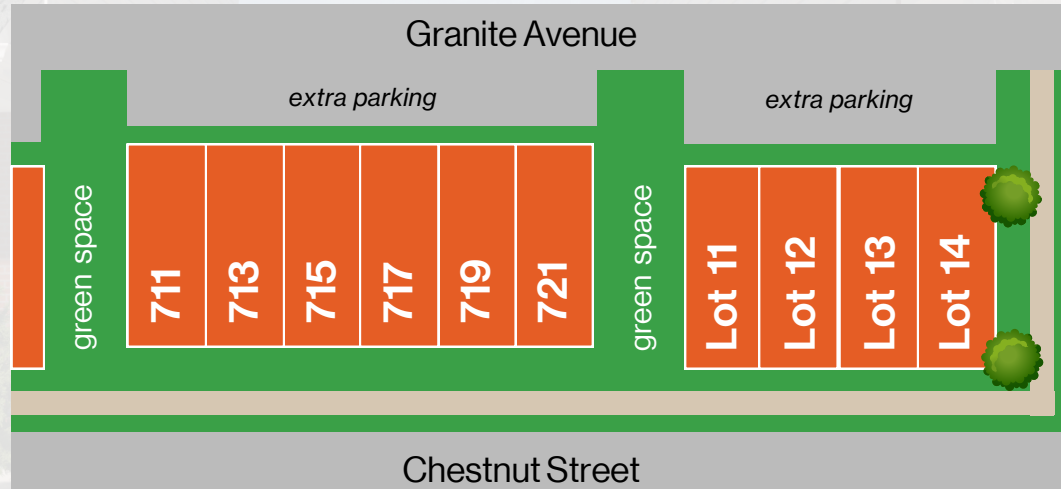
You can register to volunteer today.

bit.ly/yhfhvolunteer

looking ahead.

Eventually, we will complete Phase III of the Chestnut Street project, consisting of four final homes to fill up the 700 block.

Applications are being accepted for these homes on a rolling basis.



our next project will be located at **3550 Partridge Drive, Dover.**

This will be a two-bedroom, single family home for our Homeowner in Process, Stephanie!



York Habitat is excited to launch the Core Krew!

A few years ago, York Habitat had the "Swingin' Seniors", a group of dedicated retired men who loved giving their time back.

In an effort to revive the group, we chose to rebrand to the Core Krew - something that welcomes anyone who wishes to give back through York Habitat. This group is perfect for those who are retired, have a flexible work schedule - any one who wants to utilize extra time they have!

We encourage anyone who may be interested in joining to reach out!

the chestnut street project.

Sept. 2019



Ground breaking on the 700 block of Chestnut Street

May 2020



Volunteers welcomed back to the job site during COVID

Nov. 2020



The first home on Chestnut Street is dedicated

April 2021



The first four homes are completed

April 2021



Ground breaking of Phase II begins on Chestnut Street

May 2021



Phase II begins to be framed

May 2022



Phase II is fully enclosed and under roof

May 2023



Expected completion date of the six homes under construction. Four more homes will follow.

homeownership program.

A home is so much more than just a house. It's a place where dreams are made, children can feel safe, and families can start planning for their futures. Because children of homeowners have a more stable environment, studies show they are more than twice as likely to graduate from college - compared to children in families who don't own their homes.

Many of these children, like Neura's, start this growth young. "My family and I will have a huge change. For example, my daughter is very excited because she is going to have her own room!" A Habitat home for Neura's family will give them a place to put down strong roots, study, and start dreaming - especially since earning her American Citizenship.

Neura immigrated to the United States, and since then, has been working hard in York Habitat's Homeownership Program to prepare her and her family to buy their forever home. "A home for me and my family is very important because we will finally have a permanent home forever. A place where we don't have to pay [rent, building equity in our own home]. We feel very proud, my family and I, to soon have our Habitat home. We're going to have the space to grow as a family. We are all really excited about this!"

Even since starting the Homeownership Program, Neura has earned her American citizenship. Success stories like Neura's is what unites us. No matter who we are or where we come from, we all deserve to have the power to provide for our families and build our own futures.

Neura and her family will be moving into 711 Chestnut.

We currently have
7 families
in our
Homeownership Program



shop.

Since opening the first ReStore location in 2020, our business model has improved dramatically.

Our team quickly came to realize that the Queensgate location for a storefront was just not prolific for the business to live up to its full potential. Understanding this struggle, the decision was made to close down and search for a new home.

The Habitat ReStore exists as a year-round fundraiser for the organization, returning all profits made to help continue to build. The Queensgate location left much to be desired. It was best for us and the families we serve to move somewhere new. This location will be opening early fall this year.

We would love to thank our customers who have explored the online sales option with us, and we cannot wait to welcome everyone back to the store soon. Keep following our social media to stay up-to-date on our latest progress and news!



The ReStore has
diverted about
150 tons
of reusable materials
from local landfills

celebrating 30 years.

Thirty years ago, five volunteers opened Habitat for Humanity's first-ever ReStore in Winnipeg, Manitoba.

Their vision was clear: keep new and used home and building materials out of the waste stream while helping fund Habitat's home, hope, and community building work. Customers came from all over to find deals on windows, doors, paint, hardware, tools, furniture, appliances, and décor to spruce up their own homes while helping others build and secure theirs.

Whether you're a do-it-yourselfer or a construction professional, the ReStore is a unique place to find tools, appliances, and materials to help complete or inspire your next building or decorating project. And those finds, in turn, help build so much more. That's because proceeds fund Habitat's local work, so more families can build or repair a place to call home. In the last 10 years alone, Habitat ReStores in the U.S. have generated more than \$1 billion to further Habitat's work.

Shop local, help local

Empower local families to build a place to call home.

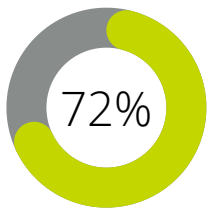


what we mean when we talk about housing equity.

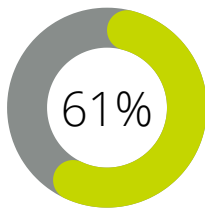
The concept of housing equity rests on the principle that everyone should have access to safe, decent, and affordable housing.

But, access to housing is not an equal playing field.

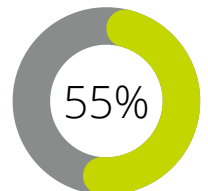
In the U.S., historical race and class discrimination have produced deep gaps in generational wealth and a continuing pattern of segregated neighborhoods, as well as an enduring lack of access to credit and opportunities for affordable housing. All of this creates a significant lack of equity in housing and neighborhood choices today with Black people and other communities of color facing greater housing unaffordability and insecurity.



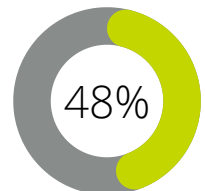
White
(non-Hispanic)



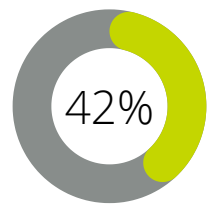
Asian



Indigenous



Hispanic



Black

Harvard's Joint Center for Housing Studies' 2021 State of the Nation's Housing report highlighted the homeownership gap, with the percentages of U.S. homeowners by race/ethnicity as illustrated. Habitat's vision is a world where everyone has a decent place to live, and that means that creating housing equity is central to fulfilling our mission. To make that world a reality, we work to break down barriers, serve people of all backgrounds and create lasting change. Advocating for justice plays a tremendous role in addressing the critical issues that will help make housing more equitable now and in the future.

What's housing supply got to do with it?

Housing supply isn't keeping pace with population growth. Construction of entry-level, single-family homes has fallen from 418,000 units a year in the late 1970's to just 65,000 in 2020. The National Association of Realtors estimates that we now have a total shortage of 2.1 million homes for sale, with lower-priced homes composing the bulk of this need.

Investing in the production and preservation of affordable housing and creating new tools that can help families achieve housing stability are critical to closing homeownership gaps.

Will you join us?

Equity and inclusion are hallmarks of any thriving community. We must come together to create housing equity and strengthen all communities. One way you can join us is through Habitat's advocacy campaign, the Cost of Home, which is designed to find solutions and create policies that will help families more easily and successfully face housing challenges, including the lack of equity in housing.

When we work together to create greater equity in housing, we have the power to influence and promote greater equity in other area of life, addressing the legacy of discrimination against people of color, especially Black Americans, and helping communities prosper and families thrive.

The Cost of Home campaign is celebrating its third anniversary this year. To date, more than 400 Habitat affiliates are working to advance policies that will help families across the U.S. afford the cost of home. Yet, at this moment in time, the affordable housing supply shortage has reached critical levels and the racial homeownership gap persists to this day. Everyday Americans struggle to pay for necessities as the economy weathers inflation and the effects of the COVID-19 pandemic.

Looking forward, the Cost of Home platform will enable us to tackle the increased need for home affordability. We're calling on our partners, volunteers, donors, community members, and supporters to join us in easing the Cost of Home for individuals and families across the nation. Together, we can rectify housing inequities and create a healthier housing market with opportunities for all.



Visit **habitat.org/costofhome** to learn more and join us in our advocacy efforts.

donate.

Foundations and Organizations

10.8%

Businesses

6.3%

Staff and Committee Members

5.1%

Individuals

77.8%

Our donor community



150

number of
first time donors.



6

number of
fundraisers
completed



25

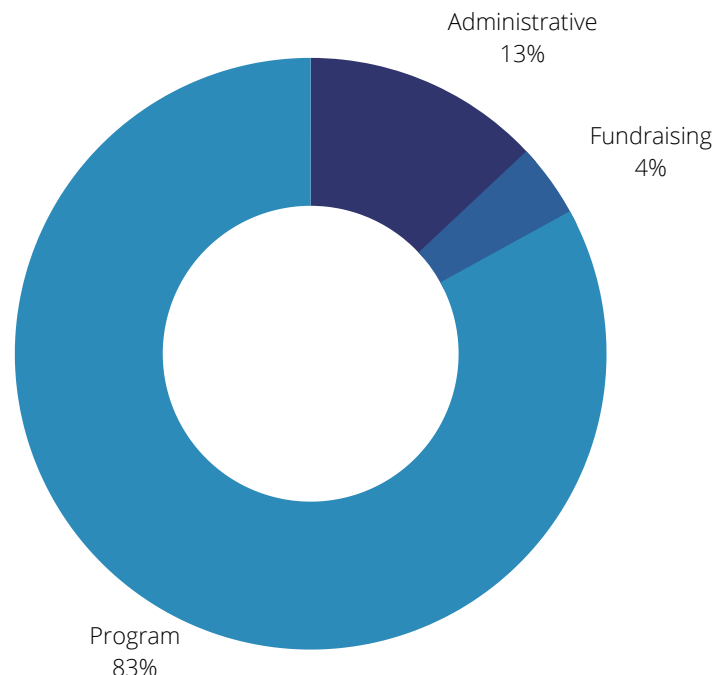
number of faith-based
groups who lived out
their values

Uses of funding

83% Program

13% Administrative

4% Fundraising



You can donate today.
bit.ly/yorkhabitatdonate



what does your donation do?

\$20

Provides one hammer for the construction site

\$50

Purchases a kitchen faucet for a home

\$70

Outfits a volunteer with all the safety gear

\$150

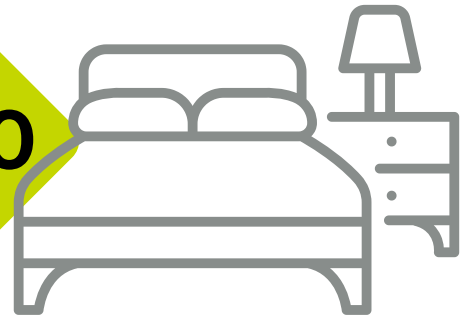
Provides a front door for a family's new home

\$1,000



Funds all materials for the living room

\$1,200



Funds all materials for one bedroom

\$2,000



Funds all materials for one bathroom

\$2,500



Funds all materials for the kitchen

THANK YOU TO OUR DONORS

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earliest donation.

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Habitat for Humanity | Annual Report

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Donate your old or broken down vehicle to Habitat for Humanity today. Your car will help build affordable housing in York County.

habitat.org/carsforhomes



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